

# pina



**FHOIJ – Facing Homophobia for an Inclusive Job**  
Co-funded by Erasmus Plus

**TRAINING ABOUT  
DISCRIMINATION AGAINST LGBT PEOPLE IN LABOUR MARKET**  
*through Theatre of the Oppressed, anti-rumours and assertiveness training*

*Casaltone (Parma)*  
*27-28-29<sup>th</sup> October 2017*

The training is part of the biannual FHOIJ project. It is placed about half of the project path, after a first training in Athens run about the collective writing Loesje method combined with the Augusto Boal's Theatre of the Oppressed.

Next project activity will take part in Koper (Slovenia) in March 2018 with a training that combines TO and video production to raise awareness.

The project will end in September 2018 in Athens, with an international training which synthesizes the 5 used methods.

**Objectives:** to make participants to know Theatre of the Oppressed connected with assertiveness approach and anti-rumours training, a method to be used at personal and collective level, in public spaces where discrimination and rumours occur.

**Contents:** the path will analyse and stage situations of discrimination based on gender, mainly in the labour market, both from personal stories and typical stories collected in these months by national and international partners.

**Methods:** we'll use Theatre of the Oppressed, the nonviolent training on assertiveness, anti-rumours training based on the experience in the Municipality of Barcelona related to formation of anti-racist-rumours agents; but elaborated by Giolli to adapt it to the LGBT issue.

**Participants:** we have foreseen 25 people among the 3 partners staff and other activists or professionals interested. LGBT people or people with large working experience in the field will be preferred.

**Languages:** due to foreign participants, the workshop will be held in English with translation into Italian if needed.

**Venue:** Casaltone, 9 Km from Parma, in a residential building in the countryside.

**Date and timing:**

On Friday 27<sup>th</sup> October at 9.00 arrival and welcome. From 9.30 to 12.30 and from 15.00 to 19.00 Training

Saturday 9.30-12.30 15.00-19.00 training

Sunday 9.30-13.00 training

Around 16.00 performance about discrimination in labour market with a small public invited on occasion in Casaltone.

**Organization:** further information to participants about accommodation, transport, etc.

**Board and lodging:** it is possible to eat and sleep in the structure of Casaltone for the team building and to increase the exchange and focusing. We will provide the meals and breakfast and the cook will take in account specific diets. The accommodation is in 3 rooms with 4-8 beds and shower/toilet in common (3 toilets and 3 showers).

There is a contribute to support the costs (for the 3 days subsistence and accommodation) of 100.00 euro a person: 3 nights, 3 breakfasts and 5 meals.

In alternative, it is possible to attend only the training and arrange your own boarding and lodging. In this case there is a participation fee of 50.00 euro.

**Enrolment:** send please by **3<sup>rd</sup> September** an e-mail to [fhofij@giollicoop.it](mailto:fhofij@giollicoop.it) with a CV and motivation letter; then further news will come and also the request to subscribe with a deposit of 50% by the 15<sup>th</sup> of September 2017. When we receive the deposit, we confirm the subscription.

-----**PROJECT SUMMARY**-----

FHOFIJ was borne by Giolli, Pina and Youth Hellenic, 3 small democratic organisations operating in Italy, Slovenia and Greece, with whom Giolli is collaborating since some years.

The key project idea is to train people and our staffs, by exchanging methods and good practices about strategies and tools to tackle discrimination against LGBT people with particular attention to labour market.

Pina and HYP have a strong experience in working with youth and also LGBT issue, while Giolli collaborated to the final event in Bologna, May 2015, that was organised by READY a network of Institutions fighting homophobic discrimination; in that occasion, we run a Forum play on behalf of the READY coordinator, the Municipality of Bologna.

Some data about the FHOFIJ:

**Length:** two years, starting from 1<sup>o</sup> November 2016

**Partners:** Giolli (Italy), Pina (Slovenia), Youth Hellenic Participation (Greece)

**Objectives:**

1) To improve the quality of partners' work by experimenting new methods to defend the LGBT people's rights (Theatre of the Oppressed combined with Loesje, social video, training about assertiveness and anti-rumours).

2) To strengthen the cooperation among adult education field and labour market, and to enlarge the debate about LGBT issue to society, starting from discrimination at workplace.

**Collaborations:**

FHOFIJ is open to whoever, single or organisation, public or private, aims to collaborate to the

whole project or specific activity, spreading off the information and to sustain the idea of an inclusive society that fight every kind of discrimination.

At the moment we have the support of:

ILGA (International LGBT organisation), ENAR (network of anti-racist organisations), Province of Parma, Province of Reggio Emilia, Commune of Parma, Progetto Gionata, Arci gay Gioconda (Reggio Emilia), ass. Aldo Braibanti LGBTQIPA (Parma), Casa per la Pace (Milano), associazione Giolli (Reggio E.), L'ottavo colore (Parma), Gruppo Giovani Gltbi Firenze, Polis aperta (LGBT association in armed forces).



We have asked also to: UNAR (national agency against discrimination), Emilia-Romagna Region, Commune of Reggio Emilia, Commune of Bologna, Legacoop Emilia-Romagna.

---

Further information:

- phone to Giolli site: +39-521-686385
- write to: [fhofij@giollicoop.it](mailto:fhofij@giollicoop.it)
- visit the Giolli website: <http://www.giollicoop.it/index.php/it/progetto-fhofij/133-a/785-progetto-fhofij>
- visit the FaceBook project profile: <https://www.facebook.com/FHOFIJ.Project/>



Co-funded by the  
Erasmus+ Programme  
of the European Union

\*\*\*\*\*