

within the project

“Facing homophobia for an inclusive job”

We are Inviting you to apply for THE INTERNATIONAL TRAINING COURSE

FACING DISCRIMINATION AGAINST LGBT PEOPLE IN LABOUR MARKET

Exploring the methods -Theatre of the Oppressed

in Thessaloniki, Greece.

20*-21-22-23-24-25* of June 2018 (*Arrival / departure day)

PARTICIPANTS PROFILE

The course is aimed at activists, professionals interested in the topic, LGBT people and we welcome also applications from organizations that work directly with the LGBT issues and has large working experience in the field, such as networks, associations, funding bodies and policymakers.

We are looking for people who:

- Recognize LGBT discrimination as an urgent challenge and are passionate and driven to enable change.
- Want to have an influence beyond their individual organization practice.
- Have a vision for what they'd like to change and can demonstrate potential to act.
- Have the desire to advocate for and ability to articulate the importance of assertiveness in responding to this issue.
- Are interested in challenging conventional ideas about change.

DATE and TIMING

Arrival day: 20nd June 2018

Training course: 21nd – 22rd – 23th -24th June 2018

Departure day: 25th June 2018

Networking activity: 25th June 2018 (intended for project partners' staff, open for others as well)

LANGUAGE

The training course will be conducted in English.

THE CONTENT OF THE TRAINING

The four-day intensive course will enable participants to explore different tools within Theatre of the Oppressed method to take action with impact, assertiveness and resilience.

The week will:

- Explore the role of communication, action and assertiveness in responding to discrimination of LGBT people, with main focus on work environments;
- Bring together a range of experts, trainers, LGBT people to explore their reactions on discrimination
- Bring interventions in public space and record and reflect on the reactions
- Enable each participant to develop their assertiveness
- Prepare participants to apply their learning and new skills when they return home

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VENUE



Thessaloniki (Greek: Θεσσαλονίκη), also familiarly known as Thessalonica, Salonica, or Salonika is the second-largest city in Greece, with over 1 million inhabitants in its metropolitan area. **Thessaloniki** is located on the Thermaic Gulf, at the northwest corner of the Aegean Sea. It is bounded on the west by the delta of the Axios/Vardar.

Thessaloniki is Greece's second major economic, industrial, commercial and political center; it is a

major transportation hub for Greece and southeastern Europe, notably through the Port of Thessaloniki. The city is renowned for its festivals, events and vibrant cultural life in general and is considered to be Greece's cultural capital. Events such as the **Thessaloniki International Trade Fair** and the **Thessaloniki International Film Festival** are held annually, while the city also hosts the largest bi-annual meeting of the Greek diaspora.

Thessaloniki was the **2014 European Youth Capital**.



TRAINING COSTS

Participants need to cover on their own the travel expenses, the accommodation and food. In order to cover extra expenses of the training, each participant should pay 30 euros on the first day of the training, in cash, on the spot.

HOW TO APPLY

Applications are now open. You can find the online application form [here](#).

Deadline to apply: 15th May 2018

There are limited places available on this course. Applicants will be informed as to whether they have successfully secured a place on the course by Friday 18 May 2018 and they will receive the detailed daily program.

If you have any questions, please contact infoparticipants@gmail.com

ABOUT PROJECT

The training is part of the biannual FHOFIJ project. It is placed on the second third of the project path, after a first training in Athens run about the collective writing Loesje method combined with the Augusto Boal's Theatre of the Oppressed, second training course in Casaltone in Italy, where we explored Theatre of the Oppressed in relation with anti anti-rumours and assertiveness training. The third training course was hosted in Koper, Slovenia and participants had the chance to intervene with the audience while performing in public spaces.

FHOFIJ was born by Giolli, Pina and Hellenic Youth Participation, 3 democratic organisations operating in Italy, Slovenia and Greece.

The key project idea is to train people and our staffs, by exchanging methods and good practices about strategies and tools to tackle discrimination against LGBT people with particular attention to labour market.

Pina and HYP have a strong experience in working with youth and also LGBT issue, while Giolli collaborated to the final event in Bologna, May 2015, that was organised by READY a network of Institutions fighting homophobic discrimination; in that occasion, we run a Forum play on behalf of the READY coordinator, the Municipality of Bologna.

Some data about the FHOFIJ:

Length: two years, starting from 1° November 2016

Partners: Giolli (Italy), Pina (Slovenia), Hellenic Youth Participation (Greece)

Objectives:

- 1) To improve the quality of partners' work by experimenting new methods to defend the LGBT people's rights (Theatre of the Oppressed combined with Loesje, social video, training about assertiveness and anti-rumours).
- 2) To strengthen the cooperation among adult education field and labour market, and to enlarge the debate about LGBT issue to society, starting from discrimination at workplace.

Collaborations:

FHOFIJ is open to whoever, single or organisation, public or private, aims to collaborate to the whole project or specific activity, spreading off the information and to sustain the idea of an inclusive society that fight every kind of discrimination.